



Company: Kula Bio

Location: Natick, MA

Position title: Controller (Director)

Schedule: Full Time

Employee status: Regular

Organization:

Kula Bio is a leader in sustainable nitrogen solutions, helping farmers improve crop yield and reduce environmental impact. We make a cost-competitive biofertilizer that boosts a naturally occurring process to deposit meaningful amounts of nitrogen in the soil.

We are looking for a leader in Accounting to build excellence in the function and be a broad leader in the company. The ideal candidate is a passionate Finance & Accounting leader who is comfortable rolling up their sleeves to develop and implement the accounting roadmap through scalable policies, procedures, systems and standards. As well as a partner for the executive team who can drive confidence in our Reporting and Controls environment.

Duties:

- Partner with VP of Finance to develop Accounting and management reporting roadmap
- Act as sole internal accounting resource, as needed in near term, for the company responsible for completing month end close, Accounts Payable, Accounts Receivable etc.
- Develop and maintain timely and accurate Financial Statements in accordance with U.S. Generally Accepted Accounting Principles (GAAP) along with robust supporting documentation.
- Develop and maintain robust Financial Controls for the organization with particular emphasis on Cash management.
- Manage Treasury function including AP / AR / Payroll, Credit & Collections, Banking relationships and partner with Operations to manage / enhance the Materials & Equipment flows.
- Manage various U.S. Statutory tax requirements such as Income, Real & Personal Property, Franchise, Value-Added, and Sales & Use Taxes
- Develop and deploy Audit strategy for the company

- Partner to review ERP options and develop roadmap for deployment as well as transition of Accounting producers

Qualifications

- 8+ Years of experience in Finance/Accounting with CPA and experience in public accounting (Big 4) preferred.
- Experience developing Controls & Accounting standards (particularly for Rev Rec) in start-up environments, preferably in Biotech or SaaS
- Experience with Quickbooks and with ERP evaluation and deployment
- Deep understanding of excellence in financial structure and processes
- Ability to think critically and add a strategic financial perspective to all company initiatives
- Experience in being a part of scaling up new technologies and/or new commercial initiative successes
- Ability to effectively operate in a small company atmosphere, dealing well with fast learning/ reacting quickly / readjusting priorities as appropriate

Kula Bio has implemented a mandatory COVID-19 vaccination requirement for all employees. This will be a condition of employment.

At Kula Bio, we work and live by our shared values of Innovation, Intellectual Honesty, Balance and Integrity. Our values are guiding principles to developing best in class biological products and enable farmers a cost-effective technology. For more details, please visit our company site www.kulabio.com.

If you are interested in this job, please email your resume and cover letter to admin@kulabio.com.