



Company: Kula Bio

Location: Natick, MA

Position title: Packaging & Shipping Technician

Schedule: Full Time

Employee status: Regular

Organization:

Kula Bio is a leader in sustainable nitrogen solutions, helping farmers improve crop yield and reduce environmental impact. We make a cost-competitive biofertilizer that boosts a naturally occurring process to deposit meaningful amounts of nitrogen in the soil.

We are looking for a passionate, highly motivated, and experienced professional to join our Manufacturing group at Kula Bio. The candidate will work in a dynamic and diverse team environment to support the manufacturing of Kula Bio microbial products. This person will provide hands-on support for operating and maintaining packaging equipment as well as supporting product shipping activities. In addition to day-to-day packaging activities, we expect the candidate to have problem solving skills as well as the ability to keep track of productivity targets and maintain product quality in line with regulatory compliance and customer needs. We are looking for an individual with a pioneering attitude and capable of wearing multiple hats to get the job done.

Duties:

- **Ensure a safe working environment at all times to prevent any injuries and accidents.**
- Setup, operate and clean bottling and labeling equipment and accessories.
- Correctly, accurately, and safely handle and measure chemicals and cleaning aids for sanitization of work areas and equipment.
- Support harvesting of fermentation products under aseptic conditions.
- Manage customer order fulfillment for timely and accurate shipping of products.
- Monitor, record, and report packaging and shipping activities using key performance indicators.
- Maintain accurate count of product inventory and perform routing inventory audits.
- Interface with shipping services and shipping brokers to ensure uninterrupted and timely shipment of products to customers.
- Manage inventory of packaging and shipping consumables to maintain continuous operations.
- Support the commissioning and validation of packaging equipment, as needed.
- Ensure that production outcomes are delivered against targeted commercial metrics and milestones.

Qualifications

- Bachelor's degree in a scientific, packaging, engineering, or related field with at least 5 years or more related experience.
- Prefer minimum 3 years of packaging/shipping experience with microbial-based product in a manufacturing environment.

Essential Skills & Abilities

- Experience with bottling of biologicals in an industrial setting.
- Expert with packaging and shipping activities including order fulfillment and interfacing with shipping companies and shipping brokers is essential.
- Highly experienced with inventory management and audits including Inventory Management software.
- Experience selecting and commissioning packaging equipment.
- Demonstrated ability to learn quickly and work with minimal supervision.
- Must have the ability to work in teams, communicate technical concepts clearly and be independently motivated.
- Ability to use Microsoft Windows operating system, including Excel, Outlook and Word.
- Strong attention to detail and compliance to industry, environmental, health and safety standards.
- Position requires ability to perform work area maintenance activities including area organization, chemical handling, and chemical replenishment.
- Track record of quality work.
- Strong work ethic and consistent attendance.
- Strong attention to detail.

Kula Bio has implemented a mandatory COVID-19 vaccination requirement for all employees. This will be a condition of employment.

At Kula Bio, we work and live by our shared values of Innovation, Intellectual Honesty, Balance and Integrity. Our values are guiding principles to developing best in class biological products and enable farmers a cost-effective technology. For more details, please visit our company site www.kulabio.com.

If you are interested in this job, please email your resume and cover letter to admin@kulabio.com.